GOVERNMENT OF MADRAS.

Secld. II—Old 28, New 16—
112,508—19-1-56.

P.W.D. (1956) Department.

~~Endorsement~~
~~D.O.~~
~~Memorandum~~
~~Lodged~~

No. 821 R/56-5

Dated 14-4 1956

closed
pg
subdt

FURTHER PAPERS.

Department.	Number.	Series.	Date.

Subject: Mangalore Port Trust _ Schedule of staff prepared under Section 24 of the Mangalore Port Trust Act _ Approval requested.

MANGALORE PORT TRUST

No. 131/56 Y

P.B.No.146, Mangalore. 1.
Dated 30th January 1956.

To

The Secretary to Government,
Public Works Department,
M A D R A S.

ASSISTANT SECRETARY TO G... 3 FEB 1956 PUBLIC W...

Sir,

I have to state that the Mangalore Port Trust was constituted on 1.10.1954 and the Board in the light of experience gained has found it desirable to reorganise the office under the new set up with a view to give the trading public more efficient and prompt service, and also to revise the scales of pay of the establishment with designations to suit the changed condition of administration of the port. Accordingly the Staff Committee appointed under Section 18(2) of the Mangalore Port Trust Act on study of the Secretary's note dated 22.12.1955, in this regard, recommended to the Board to accept the schedule of staff and revision of scales of pay as proposed vide copy of Secretary's note dated 22.12.1955 together with Staff Committee's Resolution enclosed. p 19 infra

The Board in its resolution No.223(1) dated 10.1.1956 (copy enclosed) has approved the schedule of staff and scales of pay (Appendix A) as recommended by the Staff Committee, and subject to concurrence of Government desired to implement the proposals with effect from 1st March 1956. pp 57 infra

The Board has also approved the rules for fixation of initial pay of every member of the existing staff in the revised scales, in its Resolution No.II dated 10.1.1956.(copy together with copy of rules enclosed)

The Commissioner of Labour, Madras was consulted in the matter and a copy of his reply is appended hereto. The matter was also discussed with the State Port Officer, Madras during his recent visit to the Port on 5.12.1955 and his views were duly considered by the Board before arriving at its decision.

Necessary provision to meet the expenditure on account of the establishment as per the proposed schedule of staff and revised scales of pay, is being made in the draft Budget Estimates of the Mangalore Port Trust Fund and the Mangalore Port Fund for 1956.57 in anticipation of Government's approval.

The proposed schedule of staff and revision of scales of pay will involve an immediate increase in expenditure of Rs.6663/. under the Mangalore Port Trust Fund and Rs.3537/. under the Mangalore Port Fund during the financial year 1956.57 as shown in Appendix II. The ultimate cost based on the average pay will be an increase of about Rs.13,581/. under the Port Trust Fund and about Rs.5773/. under the Mangalore Port Fund as shown in Appendix III. pp 111

I request that the Government may be pleased to accord their approval to the Schedule of staff as prepared by the Board under Section 24 of the Mangalore Port Trust Act and also to the draft rules for fixation of initial pay of the subordinates in revised scales as proposed by the Board.

Yours faithfully,

31/1

CHAIRMAN.

Sh-/30.1.

P.W.D (R&L)

2

24/1-3

P.L. work 1.3.86

Endt no. 821/R/86-1 dt 1.3.86

Referred to the Examiner of Local Fund Accounts for remarks

Addl Dy secy to Govt P.W.D 28.2.86

28.2.86

To

The Examiner of Local fund Accounts

(with copies of p1 ante ~~pp 3 to 5 cf~~ pp 12-26 & original of ~~which earlier (2 pp 15-16 cf)~~ ~~in original to be returned to the dept.~~)

Received by Regd. Post

Date 1.3.86 Dy. Secy. to Govt.

1.3.86

1.3.86

3 Original

APPENDIX I.

MANGALORE PORT TRUST FUND
SCHEDULE OF STAFF

EXISTING SANCTIONED CADRE.			PROPOSED CADRE.			Remarks
No. of posts.	Designation.	Scale of pay.	No. of posts.	Designation.	Scale of pay.	
1	Manager	Rs.80.4.100.5.150) Spl. pay Rs.8/. U.A. Rs.2.8.0	1	Manager	130.10.200	To furnish security Rs.500/.
1	Accounts Clerk	Rs.80.3.95.5.110	1	Accountant	80.5.135(EB). 6.165 (Departmental & Account Test compulsory for appointment.	Do
1	Store Clerk.	Rs.80.3.95.5.110	1	Storekeeper	80.5.135(EB).6. 165 (Departmental and do.	Do.
7	Clerks	Rs.45.3.60.2.90) Spl. pay to Shroff Rs.10/.	8	Clerks including Typist.	Rs.55.3.85(EB).5.120 (For crossing EB. Deptl. & Account Test necessary).	
1	Typist	Rs.45.3.60 Spl. pay Rs.10/.				
2	Wharf Supervisor (North & South Wharves).	Rs.45.3.60.2.90	1	Traffic Inspector	Rs.75.5.120(EB) 6.156.9.165 (Deptl. & Acct. Test compulsory for crossing EB.	Liable to Un from l of P ever mont
			1	Asst. Traffic Inspector.	Rs.55.3.85(EB).5.120 (For crossing EB Dept. & Acct. Test compulsory).	
1	Attender Store	Rs.18.1.25	1	Attender (Record)	30.1.45	
			1	Attender (Store)	30.1.45.	
4	Peons (Office)	Rs.18.1.25	4	Peons Office	25.1.35	
2	Do. (Wharf)	18.1.25	3	Wharfmen	25.1.35	
1	Head Watchman	Rs.25.½.35				
7	Watchmen	20.½.30				
2	Sweepers.	Rs.40 fixed each.	2	Sweepers	25.1.35	
1	Sweeper for 9 months.	Rs.40 fixed.	1	Sweeper for 9 months.	45 fixed.	
2	Police Patrol Lascars for 9 months in the year.	Rs.40 each fixed without any other allowance.	2	Police ~~Patrol Lascars~~ Boatmen for 9 months in the year.	45 each fixed without any allowance.	
2	Supervisors on	100.5.150.10.200 and	1	Supervisor for works	100.5.150.10.250 Degree holders to start on Rs.150.	
2	Peons (are now working under Port Development Scheme in collection of data.)	on Rs.18.1.25	1	Peon	25.1.35 (will be entertained on completion of data collection).	

FLOATING CRAFT.

No change in designation and sanctioned streng

No. of posts.	EXISTING SANCTIONED CADRE. Designation.	Scale of pay.	No. of posts.	PROPOSED CADRE. Designation.	Scale of pay.	Remarks
				CHANGES IN SCALE OF PAY.		
1	Operator ..	90.3.120			100.3.130	
1	Driver Grade II	55.1.70			60.1.75	
4	Do. III	40.1.55			45.1.60	
1	Do. IV	25.1.35			35.1.45	
1	Mechanic	50.160)			55.1.65)	
	Welding Allowance	Rs.15/.)		Welding Allowance	Rs.15/.)	
9	Firemen	20.1.30			30.1.40	
2	Greaser	20.1.30			30.1.40	
	Seamen:					
34	~~Lascars~~ Seaman	17.1.25			25.1.35	
2	Serang Gr. I	30.1.40			40.1.60	
3	Do. Gr. II	20.1.30			30.1.50	
1	Carpenter	30.1.40			35.1.45	
1	Boy ~~Lascar~~	Rs.8/.(fixed).			Fixed pay Rs.8/.	
	(Boy Cleaner) Plus D.A.	Rs.18/.			Plus D.A. Rs.18/.	
					H.R. Rs.5/.	
	MANGALORE PORT FUND SCHEDULE OF STAFF					
1	Clerk	45.3.60.2.90	1	Office Assistant	Rs.80.5.135(EB).6.165	To Deptl. & Acct. Test compulsory for appointment. (EB).
1	Peon	18.1.25	2 1	Clerks Peon	Rs.55.3.85.5.120. 25.1.35	Deptl. & Acct.T compulsory for crossi
1	Wharf Supervisor	45.3.60.2.90	1	Traffic Inspector (River)	Rs.75.5.120(EB).6. 156.9.165	Eligibl for Uni Allowan of Rs.1
					Deptl. and Account Test compulsory for ~~appointment~~ crossing EB.	
2	Boatmen	17.1.26	3	Boatmen	Rs.25.1.35	Two for Port Cano
	Allowance to Boatmen	Rs.3/)			(One to attend on Port Officer in lieu of personal Peon) (No allowance)	
1	Asst. Lightkeeper and Signaller. Spl. pay Rs.5/. C.L.A. Rs.5/.	30.1.40)))	3	Signaller ~~in charge~~	Rs.40.2.60	
2	Morse Signallers	40.2.60)			Allowance to One Signaller in charge of Light-House	Rs.5/.

Mangalore Port Trust.
Dated 24th December 1955.)
NA.5/1.

Secretary.

9

Original

APPENDIX II.

Comparative statement showing the total emoluments of the existing staff and the proposed schedule of staff as per existing and proposed revised scales of pay for one year.

EXISTING SANCTIONED STAFF.						PROPOSED SCHEDULE OF STAFF AND SCALES OF PAY.					
Designation and scales of pay.	Sanctioned strength.	Pay of the existing members.	Dearness allowance.	House rent allowance.	Total.	Proposed strength.	Proposed scale of pay.	Initial pay.	Dearness allowance.	House rent Allowance.	Total.
1.	2.	3. Rs.	4.	5.	6.	7.	8.	9.	10.	11.	12.
Direction:											
Manager: 80-180 Spl. pay Uniform Allowance	1	120 8 2.8.0	30	12	172.8.0	1	130.10.200	150	34	12	196
Storekeeper	1	86	24	9	119	1	80-165	90	24	9	123
Accounts Clerk	1	80	24	7	111	1 Accountant	80-165	80	24	7	111
Clerks	7	74	24	7	105	8	55-120	85	24	9	118
		64	24	7	95			58	22	7	87
Spl. pay		10						55x4	22x4	7x4	336
	68	48x2 45x2	24	22x2 7x2 22x2 7x2	7 154 148	99		76 73	24 24	7 7	107 104
Typist 45-60 Spl. pay	1	60	24	7	101						
Store Attender 18-25	1	21	19	5	45	Store Attender: 1	30.1.45	31	19	5	55
						Record Attender: 1	30.1.45	30	19	5	54
Peons 18.1.25	4	25x3 24	19x3 19	5x3 5	147 48	4	25.1.35	30x3 29	19x3 19	5x3 5	162 53
Total Total per year.		1344.8.0X12 16134									1506X12 18072
Traffic:						Traffic Inspector:					
Wharf Supervisor 2 Uniform Allowance 1.12.0 each.		57x2	22x2	7x2	175.8.0	1	75-160 U.A. 2.8.0	75	24	7	108.8.
						Asst. Traffic Inspector:	55-120 U.A. 2.8.0	55	22	7	86.8.
Peons	2	18x2	18x2	5x2	82	3 (Wharfmen).	25.1.35	25x3	19x3	5x3	147.0.0
Total Total for the year		257.8.0X12 3090									342X12 4104
Conservancy Establishment:											
Sweeper	2	40x2 fixed			80x12	2	25.1.35	25x2	19x2	5x2	98X12
	1	40 do.			40x 9	1	45	45 fixd			45x9
(for 9 months in the year)						(for 9 months in the year).					
Total		1320									1581
Harbour Police Establishment:											
Boat Lascars	2	40 fixed			80x9	2	45 fixed				90X9
Total		720									810
Engineering:						Supervisor					
						1	100-250	100	24	9	133
						1 Peon	25.1.35	25	19	5	49
Carpenter 30.1.40	1	37	19	5	61	1	35.1.45	40	21	7	68
Mechanic 50.1.60	1	50)	22	7	94	1	55.1.65	55)	22	7	99
Welding allowance		15)						15)			
Total Total for the year		155x12 1860									349X12 4138

Floating

EXISTING SANCTIONED STAFF.						PROPOSED SCHEDULE OF STAFF AND SCALE OF PAY.					
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.
Floating Craft Establishment:											
Operator: 90.3.120	1	93	24	9	126	1	100.3.130	100	24	9	133
Driver Gr.II: 55.1.70.	1	70	24	7	101	1	60.1.75	74	24	7	105
Driver Gr.III: 40.1.55.	4	46	22	7	75	4	45.1.60	48	22	7	77
		49	22	7	78			53	22	7	82
		44	22	7	73			46	22	7	75
		48	22	7	77			71	22	7	80
Driver Gr.IV. 25.1.35	1	30	19	5	54	1	35.1.45	36	19	5	60
Fireman: 20.1.30.	9	23x5	19x5	5x5	235	9	30.1.40	31x5	19x5	5x5	275
		25	19	5	49		30x	30x2	19x2	5x2	108
		24	19	5	48			32x2	19x2	5x2	112
		21x2	19x2	5x2	90						
Greaser: 17.1.26.	2	20x2	18x2	5x2	86	2	30.1.40	30x2	19x2	5x2	108
Serang Gr.I: 30.1440	2	36	19	5	60	2	40.1.60	41	22	7	70
		31	19	5	55			40	21	7	68
Serang Gr.II: 20.1.30	3	23	19	5	47	3	30.1.50	31x2	19x2	5x2	110
		21	19	5	45			30	19	5	54
		24	19	5	48						
Seaman: (Lascars): 17.1.36	34	23x3 21 20x4 19x18 17x8	18x34	5x34	1430	34	25.1.35	29x3 26x13 25x18	19x34	5x34	1691
Boy Cleaner: (Boy Lascar)	1	8 (fixed)	18		26	1	8 fixed.	8	18	5	31
Total for the year		2803x12 33636									3239x12 38868
Watch and Ward Staff:											
Head Watchmen: 25.½.35	1	25	19	5	49	Deferred.					
Watchmen 20.½.30	7	20x7	18x7	5x7	301						
					350x12 4200						
Grand Total of the Establishment for one year.		Rs.60960									Rs. 67623
					Actual Excess Rs.6,663/.						
					MANGALORE PORT FUND.						
Indoor:											
Office Assistant:						1	80-165	80	24	7	111
Clerk 45-90:	1	57	22	7	86	2	55-120	61	24	7	92
								55	24	7	84
Peon: 18.1.25	1	25	19	5	49	1	25.1.35	30	19	5	54
Outdoor:						Traffic Inspector:					
Wharf Supervisor: 45-90	1	57	22	7	86	1	75-165	75	24	7	106
		U.A.			1.12.0	U.A.					2.8.0
Boatmen: 17-26	2	19x2	18x2	5x2	84	3	25.1.35	26	19	5	50
		Driving Allowance			3			25x2	19x2	5x2	98
Signaller: 40.2.60.	2	50	22	7	79	3 Signallers.	40.2.60.	50	22	7	79
		44	22	7	73			44	22	7	73
Asst. Lightkeeper: 30.1.40	1	32	19	5	56			40	21	7	68
		Special pay			5		Special pay				5
		Com. local allowance			5						
Total for the year.		527.12.0x12 6333				Difference Rs.3537/.					822.8.0 9870

APPENDIX

PROPOSITION STATEMENT OF ESTABLISHMENT OF PORT TRUST BOARD, MANGALORE
MANGALORE PORT TRUST FUN

EXISTING STAFF.

S. No.	Designation.	No. of posts.	Scale of pay.	Average pay of each.	Dearness Allowance.	House rent.
1.	2.	3.	4.	5.	6.	7.
	Direction					
1.	Manager	1	80.4.100.5.150.) ± Rs.8/ Spl. pay) ± Rs.2.8.0 D.A.)	120.13.4	28	12
2.	Accounts Clerk	1	80.3.95.5.110	101	26	12
3.	Storekeeper (Clerk)	1	80.3.95.5.110	101	26	12
4.	Clerks Special pay to Shroff	7	45.3.60.2.90 Rs.10	67.8.0x7	24x7	7x7
5.	Typist Special pay	1	45.3.60 Rs.10	56.4.0	24	7
6.	Peons	4	18.1.25	22.8.2x4	19x4	5x4
7.	Store Attender	1	18.1.25	22.8.2	19	5
	Traffic:					
8.	Wharf Supervisor Uniform Allowance	2	45.3.60.2.90 Rs.1.12.0	61.8.0x2	24x2	7x2
9.	Peons	2	18.1.25	22.8.2x2	19x2	5x2
	Conservancy Establishment:					
10.	Sweepers	2	Rs.40 fixed.			
	Engineering Establishment:					
11.	Carpenter	1	30.1.40	36.1.9	19	5
12.	Mechanic Welding Allowance	1	50.1.60 Rs.15	56.1.9	22	7
	Floating craft Establishment:					
1.	Operator	1	90.3.120	108.5.4	27	12
2.	Driver Grade II	1	55.1.70	63.5.4	24	7
3.	Driver Grade III	4	40.1.50	46.1.9x4	22x4	7x4
4.	Driver Grade IV	1	25.1.35	30.1.9x1	19	5
5.	Fireman	9	20.1.30	25.0.0x9	19x9	5x9
6.	Greaser	2	17.1.26	21.11.2x2	19x2	5x2
7.	Serang Grade I	2	30.1.40	36.1.9x2	19x2	5x2
8.	Serang Grade II	3	20.1.30	26.1.9x3	19x3	5x3
9.	Seamen (Lascars)	34	17.1.26	21.11.2x34	19x34	5x34
10.	Boy Lascar	1	Rs.8 (fixed)		18	

ORIGINAL

PROPOSED SCHEDULE OF STAFF.

tal 8.	No. of posts. 9	Designation. 10.	Scale of pay. 11.	Avarage pay of each. 12.	Dearness allowance. 13.	House rent. 14.	Total. 15.
.12.4 . 0.0 . 8.0	1	Manager	130.10.200	180. 2.8	40	..	220. 2. 8
. 0.0	1	Accountant	80.5.135.6.165	128.2.8	30	12	170. 2. 8
. 0.0	1	Storekeeper (Clerk)	80.5.135.6.165	128. 2.8	30	12	170. 2. 8
. 8.0 . 0.0	8	Clerks (including Typist).	55.3.85.5.120	90.12.0x8	24x8	9x8	990. 0. 0
. 4.0 . 0.0							
. 0.8	4	Peons	25.1.35	31.1.9x4	19x4	5x4	220.7. 0
. 8.2	1	Store Attender	30.1.45	38.5.4	19	5	62.5. 4
	1	Record Attender	30.1.45	38.5.4	19	5	62.5. 4
. 0.0	1	Traffic Inspector	75.5.120	124.0.0	30	12	166.0. 0)
. 8.0	1	Asst. Traffic Inspector.	55.3.85.5.120	90.12.0	24	9	U.A. 2.8.0) 123.12.0)
. 0.4	3	Wharfmen	25.1.35	31.1.9x3	19x3	5x3	UA. 2.8.0) 165. 5.3
80. 0.0	2	Sweepers	25.1.35	31.1.9x2	19x2	5x2	110. 3.6
	1	Supervisor	100.5.150	183.5.4	40	..	223. 5.4
	1	Peon	25.1.35	31.1.9	19	5	55. 1.9
60.1.9	1	Carpenter	40.1.50	41.1.9	22	7	70. 1.9
85.1.9 15.0.0	1	Mechanic Welding Allowance Rs.15	55.1.60	61.1.9	24	7	92. 1.9 15. 0.0
147.5.4	1	Operator	100.3.130	118.5.4	28	12	158. 5.4
94.5.4	1	Driver Grade II.	60.1.75	68.5.4	24	7	99. 5.4
300.7.0	4	Driver Grade III.	45.1.60	53.5.4x4	22x4	7x4	329. 5.4
55.1.9	1	Driver Grade IV.	35.1.45	41.1.9	22	7	70. 1.9
441.0.0	9	Firemen	30.1.40	36.1.9x9	19x9	5x9	540.15.9
91.6.4	2	Greaser	30.1.40	36.1.9x2	19x2	5x2	120. 3.6
120.3.6	2	Serang Grade I.	40.1.60	50.0.0x2	22x2	7x2	158. 0.0
150.5.3	3	Serang Grade II.	30.1.50	40.0.0x3	21x3	7x3	204. 0.0
553.11.8	34	Seamen (Lascars)	25.1.35	31.1.9x34	19x34	5x34	1873.11.6
26. 0.0	1	Boy Lascars Rs.8/ (fixed)			18	5	31. 0.0

P.T.O.

EXISTING STAFF.

S.No.	Designation.	No. of posts.	Scale of pay.	Average pay of each.	Dearness Allowance.	House rent.
1	2	3	4	5	6	7
	Watch and Ward Staff:					
1.	Head Watchman	1	25.½.35	31.1.9	19	5
2.	Watchman	7	20.½.30	26.1.9x7	19x7	5x7
	Grand total	...		...		...
	ESTABLISHMENT FOR 9 MONTHS IN THE YEAR					
1.	Police Patrol Canoe Lascars.	2	40 fixed.	...		...
2.	Sweeper	1	40 fixed.	...		...
	Grand total	...		...		...
	Grand total	...		...		...
	MANGALORE					
	Indoor:					
1.	Office Assistant					
2.	Clerk	1	45.3.60.2.90	67.8.0	24	7
3.	Peon	1	18.1.25	22.8.2	19	5
	Outdoor:					
4.	Wharf Supervisor	1	45.3.60.2.90	61.8.0	24	7
	Uniform Allowance		Rs.1.12.0			
5.	Boatmen	2	17.1.26	20.11.2x2	19x2	5x2
	Driving Allowance		Rs.3			
6.	Morse Signallers	2	40.2.60	52.3.7x2	22x2	7x2
7.	Asst. Lightkeeper	1	30.1.40	36.1.9	19	5
	Special pay		Rs.5			
	Com. local allowance		Rs.5			
	Grand total	...		...		...

PROPOSED SCALE OF STAFF.

Total.	No. of posts.	Designation.	Scale of pay.	Average pay of each.	Dearness allowance.	House rent.	Total.
8.	9.	10.	11.	12.	13	14.	15.
55. 1. 9)							
)		Deferred.					
350.12. 3)							
5386. 1. 2X12							6506.9.6X12
64632.14. 0							78079.2.0
80. 0. 0	2	Police Boat ~~Laseer~~	45 fixed. x 2				90. 0. 0
40. 0. 0	1	Sweeper	45 fixed.				45. 0. 0
120. 0. 0x9							135. 0.0x9
1080. 0. 0							1215. 0. 0
65712.14. 0		Excess Rs.13,581.4.0 or £.13,581/.	Grand total				79294. 2. 0
PORT FUND.							
	1	Office Assistant	80.5.135.6.165	128.2.8.	30	12	170. 2. 8
98. 8. 0	2	Clerks	55.3.85.5 120:	90.12.0x2	24x2	9x2	247. 8. 0
46. 8. 2	1	Paon	25.1.35	30.1.9	19	5	54. 1. 9
92. 8. 0	1	Traffic Inspector	75.5.120.6.	124.0.0	30	12	) 160. 0. 0
1.12. 0			156.9.165.				) 2. 8. 0
		U.A.	2.8.0				
89. 6. 4	3	Beatman	25.1.35	30.1.9x3	19x3	5x3	162. 5. 3
3. 0. 0							
162. 7. 2)	3	Morse Signallers	40.2.60	52.3.7x3	22x3	7x3	243.10. 9
)		(Allowance for 1 Signaller					5. 0. 0
60. 1. 9)		in charge of Light-House).					
10. 0. 0)							
564.3.5 x12							1045.4.5X12
6770.9.0							12543.5.0

Excess Rs. 5,772.12.0
or £. 5,773/.

DRAFT

RULES FOR FIXATION OF INITIAL PAY IN THE REVISED SCALE.

The pay of every officer holding any post in the schedules of staff and drawing pay in the existing scale, shall be fixed in the revised scale in accordance with the following provisions namely:

(a) His pay shall be fixed in the revised scale at the stage next above his pay in the existing scale, whether such pay in the existing scale represents a stage in the revised scale or no

(b) If the pay in the existing scale is less than the minimum of the revised scale, his pay shall be fixed at such minimum

(c) After his pay is fixed under clause (a) or clause (b) as the case may be, he shall be granted advance increments in the revised scale as specified below:

(i) For a service of 3 years and more but less than 7 years in the existing category of post.) One advance increment.

(ii) For a service of 7 years and more but less than 11 years in the existing category of post.) Two advance increments.

(iii) For a service of 11 years and more but less than 15 years in the existing category of post.) Three advance increments.

(iv) For a service of 15 years and more in the existing category of post.) Four advance increments.

(d) where an officer is granted any advance increment or increments under clause (c) only service from the date on which such advance increment or increments are given, shall count for further increments in the revised scale.

(e) An officer not eligible for any advance increment under clause(c) shall be allowed to count service in the existing scale of pay for increments in the revised scale unto a maximum of one year.

(f) If his pay in the existing scale is higher than the maximum of the revised scale, his pay shall be fixed at such maximum and he shall draw the excess as personal pay.

(g) Except in cases falling under clause (f) the pay fixed for an officer in the revised scale under this rule shall in no case exceed what would have been admissible had he been in service on the revised scale from the beginning of his service.

Copy of Resolution No.II of the Special Meeting of the Mangalore Port Trust Board dated 19th January, 1956.

II. Read the draft rules for fixation of pay of the Establish ment in the revised scales of pay sanctioned in Board resolution No. 223(1) dated 10th January, 1956.

"Approved for submission to Government."

Copy of Resolution No.223(1) of the Mangalore Port Trust Board dated 10th January, 1956.

223(1): Read Schedule of staff under Section 24 of the Mangalore Port Trust Act 1953 _ proposals.

Read Staff Committee's proposals together with Secretary's Note referred to therein.

Read letter No.A1.61562/55 dated 30.12.1955 from Commissioner of Labour, Madras.

"Schedule of Staff as recommended by the Staff Committee is approved for submission to Government and subject to their concurrence may be given effect to from 1.3.1956. Necessary provision to be made in the Budget Estimate for 1956.57."

MANGALORE PORT TRUST - SCHEDULE OF STAFF - SECTION 24 OF THE MANGALORE PORT TRUST ACT.

****

Consequent to formation of Mangalore Port Trust the question of reorganisation of the office under the new set up has been carefully considered in the light of experience gained. With a view to give the trading public more efficient and prompt service it is proposed to divide the office in 5 sections as follows:-

1. Administration.
2. Accounts.
3. Traffic.
4. Stores.
5. Engineering.

A schedule of minimum staff necessary for the proper discharge of Boards functions under the Mangalore Port Trust Act and the Indian Ports Act is appended hereto for favour of consideration.

In view of repeated demands from the staff for revision of their scales of pay etc. it also is proposed to fix emoluments in the light of the recent revision of scales of pay by the Tuticorin Port Trust keeping in view the local conditions the nature of duties to be performed at Mangalore Port and the financial capacity of the Board. The proposed reorganisation and fixation of pay will involve an immediate increase in expenditure of about Rs.6663/- under the Mangalore Port Trust Fund and Rs.3537/- under the Mangalore Port Fund (average pay). The ultimate cost based on the average pay will be an increase of about Rs.13,581/- under the Port Trust Fund and about Rs.5773/- under the Mangalore Port Fund.

MANGALORE PORT TRUST FUND
SCHEDULE OF STAFF.

EXISTING SANCTIONED CADRE.			PROPOSED CADRE.		
No. of posts.	Designation.	Scale of pay.	No. of posts.	Designation.	Scale of pay.
1	Manager ... Spl. pay Rs.8/. U.A. Rs.2.8.0.	Rs.80.4.100.5.150)	1	Manager ... (No Allowance).	130.10.200.
1	Accounts Clerk	Rs.80.3.95.5.110	1.	Accountant...	80.5.135 (EB).6 165 (Departmental & Account Test compulsory for appointment.
1	Store Clerk	Rs.80.3.95.5.110	1.	Storekeeper	80.5.135(EB).6. 165 (Departmental & do.).
7	Clerks	Rs.45.3.60.2.90	8	Clerks including Typist.	Rs.55.3.85(EB).5. 120 (For crossing EB. Deptl. & Account Test necessary). (1 Shed Clerk reduced).
	Spl. pay to Shroff Rs.10/.				
1	Typist	Rs.45.3.60			
	Spl. pay Rs.10/.				
2	Wharf Supervisor (North & South wharves).	45.3.60.2.90	1	Traffic Inspector	80.5.135(EB). 6.165 (Deptl. & Acct. Test compulsory) for appointment).
			1	Asst. Traffic Inspector.	55.3.85.EB.5.120 (For crossing EB. Dept. & Acct. Test compulsory).
1	Attender Store	18.1.23	1	Attender (Record)	30.1.45.
			1	Attender (Store)	30.1.45.

EXISTING SANCTIONED CADRE.			PROPOSED CADRE.		
No. of posts.	Designation.	Scale of pay.	No. of posts.	Designation.	Scale of pay.
4	Peons (Office)	18.1.25	4	Peons Office	25.1.35
2	Do. (Wharf)		3	Wharfman	25.1.35
1	Head Watchman	25.1.35		...	
7	Watchmen	20.1.30			
2	Sweepers	40 fixed each.	2	Sweepers	25.1.35
1	Sweeper for 9 months.	40 fixed	1	Sweeper for 9 months.	45 fixed.
2	Police Patrol Lascars for 9 months in the year.	40 each fixed without any other allowance	2	Police Patrol Lascars for 9 months in the year.	45 each fixed without any allowance.
2	Supervisors on	100.5.150. 10.200 and	1	Supervisor for works	100.5.150.10.250. Degree holders to start on Rs.150/.
2	Peons on are now working under Port Development Scheme in collection of data.	18.1.25	1	Peon (will be entertained on completion of data collection)	25.1.35.

FLOATING CRAFT.

No changes in designation and sanctioned strength.

CHANGES IN SCALES OF PAY.

1	Operator	90.3.120	...	100.3.130
1	Driver Grade II	55.1.70	...	60.1.75
4	Do. III	40.1.55	...	46.1.60
1	Do. IV	25.1.35	...	35.1.45
1	Mechanic	50.1.60	...	55.1.65
	Welding Allowance Rs.15/.)		Welding Allowance Rs.15/.)	
9	Fireman	20.1.30	...	30.1.40
2	Greaser	20.1.30	...	30.1.40
	Seamen:			
34	Lascars	17.1.25	...	25.1.35
2	Serang Gr. I	30.1.40	...	40.1.60
3	Do. Gr.II	20.1.30	...	30.1.50
1	Carpenter	30.1.40	...	35.1.45
1	Serang Boy Lascar Rs.8/.(fixed) (Boy Cleaner) Plus D.A.Rs.18/.		Fixed pay Rs.8/. Plus D.A.Rs.18/. " H.R.Rs.5/.	

MANGALORE PORT FUND
SCHEDULE OF STAFF

1	Clerk	45.3.60.2.90	1 Office Assistant	Rs.80.5.135(EB) 6.165 Deptl. & Acct. Test compulsory for appointment.
1	Peon	18.1.25	2 Clerks	Rs.55.3.85.5.120
			1 Peon	25.1.35.
1	Wharf Supervisor	45.3.60.2.90	1 Traffic Inspector (River)	80.5.135(EB). 165 Deptl. & Acct Test Compulsory for appointment
3	Boatmen	17.1.26	3 Boatmen	Rs.17.1.26 (one to attend on Port Officer in lieu of personal peon) (No allowance)
	Allowance to one Boatmen	Rs.3/.		

7-3-23

EXISTING SANCTIONED CADRE. -PROPOSED CADRE.

No. of posts.	Designation.	Scale of pay.	No. of posts.	Designation.	Scale of pay.
1	Asst. Lightkeeper and Signaller.	30.1.40 Spl.pay Rs.5/- C.L.A.Rs.5/-	~~1~~ 3	Signaller ~~in charge~~.	40.2.60
2	Morse Signallers	40.2.60			

Allowance to One Signaller in charge of Light-House: Rs.5/-

Secretary.

Mangalore Port Trust.
Dated 22nd December 1955.)
NA.22/12.

Copy of Proceedings of the Staff Committee Meeting dated 23.12.55.

Mangalore Port Trust _ Schedule of staff _ Section 24 of the Mangalore Port Trust Act.
Read Secretary's Note dated 22.12.1955.

" Secretary's note is approved with the modification that the Wharf Supervisor or Traffic Inspector's scale is altered to 75.5.120.EB.6.156.9.165: Account Test compulsory for qualifying for Efficiency Bar."

Subject: Mangalore Port Trust - Schedule of Staff prepared under Section 24 of the Mangalore Port Trust Act - Approval requested - Ref: This Office letter to Government No.131/56.1 dated 30.1.1956.

****

MANGALORE PORT TRUST

No. 131/56-2

1338
18 FEB 1956

P.B.No.146, Mangalore I.
Dated 10th February 1956.

To

The Secretary to Government,
Public Works Department,
M A D R A S .-

Sir,

With reference to para 4 of this office letter cited, I enclose herewith a copy of Memo No.3380G1/55.3 dated 31.1.1956 received from the State Port Officer, Madras and request the favour of early orders in the matter so that the present set up of office administration may be reorganised with effect from 1st March 1956 as desired by the Mangalore Port Trust Board.

Yours faithfully

CHAIRMAN.

Copy of Memo from the State Port Officer, Madras to the Secretary, Mangalore Port Trust, Mangalore No.3380 G1/55.3 dated 31.1.1956.

******

Sub: Establishment - Mangalore Port Trust - Schedule of Establishment and revision of scale of pay.
Ref: Your Express letter No.1822/55 P. dated 24.12.1955.

****

There is no objection to the staff and the scales of pay proposed in the Appendix to your letter cited.

NA10/2.

123,365—25-1-55

C.F. 98—

Public Works DEPARTMENT.

REMINDER R Branch.

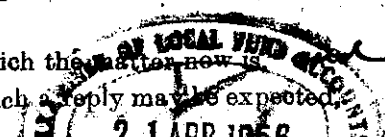
To THE Examiner of Local Fund Accounts Madras

I ~~have the honour to invite~~ am directed to invite attention to Govt Endorsement No. 821 R/56-1 dated 1-3-1956 and to ~~be required that the reply to it may be expedited~~ request that this reminder may be returned at once with information as to—

(1) the stage at which the matter now is,

(2) the date by which a reply may be expected, ~~and~~

(3) ~~the circumstances which have caused the delay~~



Office P.W. Secretariat

Station Fort St George

Dated 19-4-56

Signature. P.V. Venkateswaran

Designation. for Addl. Secy to Govt

SUBJECT. Re 19-4-56

Mangalore Port Trust - Schedule of Staff prepared under Section 24 of Mangalore Port Trust Act - Approval.

[P.T.O.

C.F. 88.

LF. 931 A-3 -> 56 REPLY.

To THE ~~Assistant Secretary~~ to Government
Public Works Department, MADRAS.

[821 R/56]

ADDITIONAL DEPUTY SECRETARY TO GOVERNMENT

The remarks of the concerned District Inspector of Local Fund Accounts have been called for in the matter. A final reply will be sent on receipt of the same.

DEPUTY EXAMINER OF LOCAL FUND ACCOUNTS.

P.W.D (R)

A.R 56-56

5.5.56

A.E.a 7.5.56

57856

No 6-2 Pol A III

17856

29

C.-3.

1921

INDIAN POSTS AND TELEGRAPHS DEPARTMENT

No.

Received here at.....H.....M.

O SG MANGALORE KNA 12 50 QUYADDENSA MADRAS

: REFERENCE MY LETTER NO 13-1/56-1 DATED THIRTIETH JANUARY REGARDING SCHEDULE OF STAFF BOARD ANXIOUS TO REORGANISE OFFICE IMMEDIATELY AND REQUESTS TELEGRAPHIC APPROVAL OF GOVERNMENT TO PROCEED WITH REORGANISATION STOP BUDGET ESTIMATES COVERING SCHEDULE OF STAFF WITH REVISED SCALES OF PAY ALREADY SANCTIONED IN G-O NO-2323 DATED 18/5/56 -: CHAIRMAN -:

(telegram is—class of telegram, time handed in, office of origin, date, service instruction if any)

This form must accompany any enquiry respecting this telegram.

GPW Ms-21—19-1-56—15,500 Books

3\ P.W.D (R2)

Memo No 821 R/56 - 4 dt 14.6.56

Mangalore Port Trust.

Schedule of staff. prepared under Section 24 of the Mangalore port Trust Act - Approval of.

From the Chairman, Mangalore port Trust. Telegram dt 12.6.56

The Chairman, Mangalore port Trust is informed That the matter is under ~~the Consideration of the Govt.~~ Correspondence with the Examiner, L.F.A.

14.6.56

2.

pl. keep 14.6.56

p 29 cf

To

The Chairman
Mangalore Port Trust

2

32

2. The Examiner, L.F.A. is requested to expedite his reply to endt no 821 R/56-1 dt 1.3.1956. p 29/c

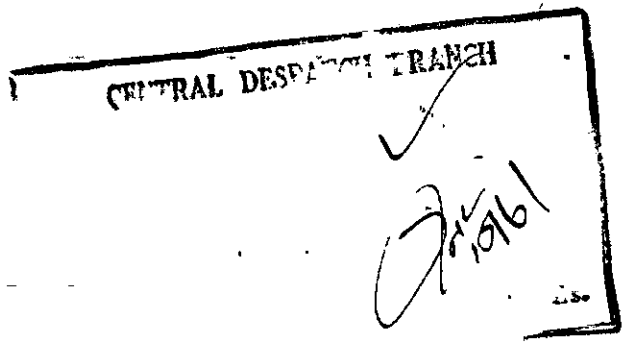
14/6/56

14.6.56

TO

The Chairman,
Mangalore Port Trust

" Examiner,
L.F.A.
(with copy of telegram at p 29/c)



33

TELEGRAM
Dated 12-6-1956.

To
QUYADDENSA MADRAS

REFERENCE MY LETTER NO. 131/56-1 DATED THIRTIETH JANUARY REGARDING SCHEDULE OF STAFF BOARD ANXIOUS TO REORGANISE OFFICE IMMEDIATELY AND REQUESTS TELEGRAPHIC APPROVAL OF GOVERNMENT TO PROCEED WITH REORGANISATION STOP BUDGET ESTIMATES COVERING SCHEDULE OF STAFF WITH REVISED SCALES OF PAY ALREADY SANCTIONED IN G.O.NO.2323 DATED 18-5-56.

CHAIRMAN.

ASST. SECRETARY TO GOVERNMENT
16 JUN 1956
PUBLIC WORKS DEPARTMENT

No.131/56-6

Post copy together with a copy of Board's Resolution No.47 dated 12-6-1956 submitted to the Secretary to Government, Public Works Department, Madras in continuation of this office letter No. 131/56 dated 30-1-1956.

Mangalore Port Trust,
P.B.No.146, Mangalore I.
Dated 12th June 1956.

for CHAIRMAN.

*

Copy of Resolution No.47 of the Mangalore Port Trust Board, dated 12-6-1956:-

47. Read G.O.Ms.No.2323 P.W. dated 18-5-1956 accepting the Budget Estimates of Mangalore Port Trust Fund, Mangalore Port Fund and Mangalore Pilotage Fund for 1956-57.

"R E C O R D E D .
As orders of Government Communicating their concurance to the schedule of staff have not been received and the Board is anxious to reorganise the office immediately a telegram may be sent to the Government requesting telegraphic orders."

NA.13/6.

P.W.D(R2)

The report from the Examiner of Local fund Accounts may be awaited till 25.6.56.

34

TELEGRAM
dated 12-5-1956.

To

CITY ENGINEER, MADRAS.

REFERENCE YOUR LETTER NO. 131/56-1 DATED THIRTIETH JANUARY NINETEEN SCHEDULE OF STAFF &c. AND ASKING TO RECORDAISE OFFICE IMMEDIATELY WI REQUESTING TELEGRAPHIC APPROVAL OF GOVERNMENT TO PROCEED WITH RECORDAI TION SIDE BUDGET ESTIMATES CONTAINING SCHEDULE OF STAFF WITH RE. 18M. SEE SCALE-OF PAY ALREADY SANCTIONED IN G.O.NO.2523 DATE. 18-5-56.

CHAIRMAN.

No.131/56-

Herewith copy together with a copy of Board's Resolution No.47 dated 12-5-1956 submitted to the Secretary to Government, Public Works Department, Madras in continuation of this office letter No. 131/56 dated 30-1-1956.

Mar Thoma Port Trust,
P.B.No.146, Mangalore 1.
Dated 12th June 1956.

for CHAIRMAN.

Copy of Resolution No.47 of the Mar Thoma Port Trust Board, dated 12-5-1956:-

47. Read G.O.Ms.No.2523 P.W. dated 18-5-1956 accepting the Budget Estimates of Mangalore Port Trust Fund, Mar Thoma Port Fund and Mangalore Pilotage Fund for 1956-57.

"R E C O R D E D .
As orders of Government Communicating their concurrence to the schedule of staff have not been received and the Board is anxious to reorganise the office immediately a telegram may be sent to the Government requesting telegraphic orders."

MA.15/5.

821 R/56

35

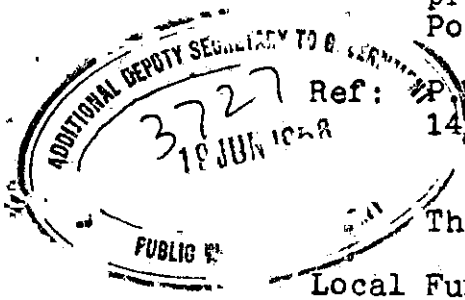
L.F.No. 1970

Office of the Examiner of
Local Fund Accounts, Madras-1.
Dated 18/6 June 1956.

Sub: Mangalore Port Trust - Schedule of staff prepared under section 24 of the Mangalore Port Trust Act - Approval of.

Ref: P.W.D.Memorandum No. 821 R/56-4, dated 14-6-1956.

pp 31-32 ante



The remarks of the concerned District Inspector of Local Fund Accounts, which have been called for, have not yet been received. He has been reminded urgently. A final reply will be sent on receipt of the same.

Deputy Examiner of Local Fund Accounts.

To

The ~~Asst~~.Secretary to Government,
Public Works Department,
Fort St. George, Madras-9.

css/16.6.

5756 | 5856

16/6

P.W.D(Rs)

A.R Fill 30.6.56

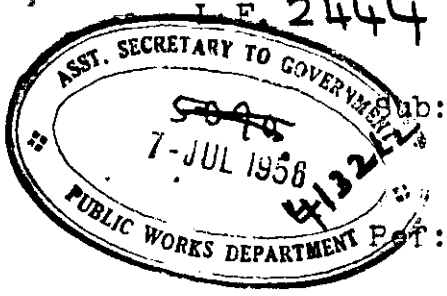
15.6.56

20.6.56

37

Office of the Examiner of Local
Fund Accounts, M a d r a s-1.
D a t e d: 5 -7-1956.

L.F. 2444



Sub: Mangalore Port Trust-Schedule of staff prepared under Section 24 of the Mangalore Port Trust Act-Approval -Requested.

Ref: Government Endorsement No.821-R/56-1 P.W. dated 1-3-1956.

This department has no remarks to offer in the matter, as under Section 24 of the Mangalore Port Trust Act 1953, the Port Trust Board is vested with full powers to prepare and sanction the schedule of the staff of officers other than the Chairman and Vice Chairman and of servants whom it shall deem necessary and proper to maintain for the purposes of the said Act and to fix salaries, fees and allowances to them.

The enclosures received with the Government Memorandum cited are returned herewith.

pp 39-44 inf

N. Krishnaswami

(N.Krishnaswami)
for Examiner of Local Fund Accounts.

To
The Secretary to Government,
Public Works Department, Madras.9.

ms.5.7.

39 - Duplicate

APPENDIX I.

MANGALORE PORT TRUST FUND
SCHEDULE OF STAFF

EXISTING SANCTIONED CADRE.			PROPOSED CADRE.			Remarks.
No. of posts.	Designation.	Scale of pay.	No. of posts.	Designation.	Scale of pay.	
1	Manager ... Spl. pay Rs.8/. U.A.... Rs.2.8.0	Rs.80.4.100.5.150)))	1	Manager ...	130.10.200	To furnish security of Rs.500/.
1	Accounts Clerk	Rs.80.3.95.5.110	1	Accountant...	80.5.135(EB). 6.165 (Departmental & Account Test compulsory for appointment.	Do.
1	Store Clerk	Rs.80.3.95.5.110	1	Storekeeper	80.5.135(EB).6. 165 (Departmental and do.	Do.
7	Clerks ... Spl. pay to Shroff Rs.10/.	Rs.45.3.60.2.90))	8	Clerks including Typist.	Rs.55.3.85(EB).5.120 (For crossing EB. Deptl. & Account Test necessary).	1 Clerk Shroff to furnish security of Rs.200
1	Typist Spl. pay.	Rs.45.3.60) Rs.10/.)				
2	Wharf Supervisor (North & South Wharves).	Rs.45.3.60.2.90))	1	Traffic Inspector	Rs.75.5.120(EB) 6.150.9.165--- (Deptl. & Acct. Test compulsory for crossing EB.	Eligible for Uniform Allowance of Rs.15/. every 6 months.
			1	Asst. Traffic Inspector.	Rs.55.3.85(EB).5.120 (For crossing EB. Dept. & Acct. Test compulsory).	Do.
1	Attender Store	Rs.18.1.25 (	1	Attender (Record)	30.1.45	
		(	1	Attender (Store)	30.1.45.	
4	Peons (Office)	Rs.18.1.25 (	4	Peons Office	25.1.35	
2	Do. (Wharf)	18.1.25 (	3	Wharfmen	25.1.35	
1	Head Watchman	Rs.25.½.35)		...		
7	Watchmen	20.½.30)				
2	Sweepers	Rs.40 fixed each.))	2	Sweepers	25.1.35	
1	Sweeper for 9 months.	Rs.40 fixed.)	1	Sweeper for 9 months.	45 fixed.	
2	Police Patrol Lascars for 9 months in the year.	Rs.40 each fixed) without any) other allowance)	2	Police Patrol ~~Lascars~~ Boatmen for 9 months in the year.	45 each fixed without any allowance.	
2	Supervisors on	100.5.150.10.200) and)	1	Supervisor for works	100.5.150.10.250 Degree holders to start on Rs.150.	
2	Peons on are now working under Port Development Scheme in collection of data.	Rs.18.1.25))))	1	Peon	25.1.35 (will be entertained on completion of data collection).	

FLOATING CRAFT.

No change in designation and sanctioned strength.

P.T.

40

EXISTING SANCTIONED CADRE.			PROPOSED CADRE.			
No. of posts.	Designation.	Scale of pay.	No. of posts.	Designation.	Scale of pay.	Remarks
		CHANGES IN SCALE OF PAY.				
1	Operator	90.3.120		...	100.3.130	
1	Driver Grade II	55.1.70		...	60.1.75	
4	Do. III	40.1.55		...	45.1.60	
1	Do. IV	25.1.35		...	35.1.45	
1	Mechanic	50.160)		...	55.1.65)	
	Welding Allowance Rs.15/.)			Welding Allowance Rs.15/.)		
9	Fireman	20.1.30		...	30.1.40	
2	Greaser	20.1.30		...	30.1.40	
	Seaman:					
34	~~Lascar~~ Seamen	17.1.25		...	25.1.35	
2	Serang Gr. I	30.1.40		...	40.1.60	
3	Do. Gr.II	20.1.30		...	30.1.50	
1	Carpenter	30.1.40		...	35.1.45	
1	Boy ~~Lascar~~ Rs.8/.(fixed); (Boy Cleaner) Plus D.A.Rs.18/.				Fixed pay Rs.8/. Plus D.A.Rs.18/. H.R.Rs.5/.	
	MANGALORE PORT FUND SCHEDULE OF STAFF					
1	Clerk	45.3.60.2.90	1	Office Assistant	Rs.80.5.135(EB).6.165 Deptl. & Acct. Test compulsory for appointment. (EB)	To furnish security of Rs.500
1	Peon	18.1.25	2 1	Clerks Peon	Rs.55.3.85/5.120. 25.1.35. Deptl. & Acct.Test compulsory for crossingEB.	
1	Wharf Supervisor	45.3.60.2.90	1	Traffic Inspector (River)	Rs.75.5.120(EB).6. 156.9.165 Deptl. and Account Test compulsory for ~~appointment~~ crossing EB.	Eligible for Uniform Allowance of Rs.15/. for 6 months.
2	Boatmen Allowance to Boatmen	17.1.26 Rs.3/.	3	Boatmen	Rs.25.1.35 (one to attend on Port Officer in lieu of personal Peon) (No allowance).	Two for Port Canoe &
1 2	Asst. Lightkeeper and Signaller. Spl. pay Rs.5/.. C.L.A. Rs.5/. Morse Signallers	30.1.40))) 40.2.60)	3	Signaller ~~in charge~~	Rs.40.2.60 Allowance to One Signaller in charge of Light-House: Rs.5/.	

Mangalore Port Trust.)
Dated 24th December 1955.)
NA.5/1.

Secretary.

Duplicate

APPENDIX II.

Comparative statement showing the total emoluments of the existing staff and the proposed schedule of staff as per existing and proposed revised scales of pay for one year.

EXISTING SANCTIONED STAFF.						PROPOSED SCHEDULE OF STAFF AND SCALES OF PAY.					
Designation and scales of pay.	Sanctioned strength.	Pay of the existing members.	Dearness allowance.	House rent allowance.	Total.	Proposed strength.	Proposed scale of pay.	Initial pay.	Dearness allowance.	House rent Allowance.	Total.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.
Direction:		Rs.									
Manager: 80-180	1	120	30	12	172.8.0	1	130.10.200	150	24	12	186
Spl. pay		8									
Uniform Allowance		2.8.0									
Storekeeper	1	86	24	9	119	1	80-165	90	24	9	123
Accounts Clerk	1	80	24	7	111	1 Accountant.	80-165	80	24	7	111
Clerks	7	74	24	7	105	8	55-120	85	24	9	118
		54	24	7	95			58	23	7	87
Spl. pay		10						55x4	22x4	7x4	336
	68	48x2 / 45x2	24 / 22x2	7x2	154 / 148	99		76 / 73	24	7	107 / 104
Typist 45-60	1	60	24	7	101						
Spl. pay											
						Store Attender:					
Store Attender 18-25	1	21	19	5	45	1	30.1.45	31	19	5	55
						Record Attender:					
						1	30.1.45	30	19	5	54
Peons 18.1.25	4	25x3	19x3	5x3	147	4	25.1.35	30x3	19x3	5x3	162
		24	19	5	48			29	19	5	53
Total				1344.8.0X12							1506X12
Total per year.		..	..	16134			..	..			18072
Traffic:						Traffic Inspector:					
Wharf Supervisor	2	57x2	22x2	7x2	175.8.0	1	75-160	75	24	7	108.8.0
Uniform Allowance 1.12.0 each.						U.A.	2.8.0				
						Asst. Traffic Inspector:					
							55-120	55	24	7	86.8.0
						U.A.	2.8.0				
Peons	2	18x2	18x2	5x2	82	3 (Wharfmen).	25.1.35	25x3	19x3	5x3	147.0.0
Total				257.8.0X12							342X12
Total for the year		..	..	3090			..	..			4104
Conservancy Establishment:											
Sweeper	2	40x2 fixed		80x12		2	25.1.35	25x2	19x2	5x2	98X12
	1	40 do.		40x 9		1	45	45 fixed			45x9
(for 9 months in the year)						(for 9 months in the year).					
Total				1320							1581
Harbour Police Establishment:											
Boat Lascars	2	40 fixed		80x9		2	45 fixed				90X9
Total- ...		720									810
Engineering:						Supervisor					
..		..				1	100-250	100	24	9	133
..		..				1 Peon	25.1.35	25	19	5	49
Carpenter 30.1.40	1	37	19	5	61	1	35.1.45	40	21	7	68
Machanic 50.1.60	1	50)	22	7	94	1	55.1.65	55)	22	7	99
Welding allowance..		15)						15)			
Total				155x12							349X12
Total for the year		..		1860			..	..			4188

Floating

EXISTING SANCTIONED STAFF.						PROPOSED SCHEDULE OF STAFF AND SCALE OF PAY.					
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.
Floating Craft Establishment:											
Operator: 90.3.120	1	93	24	9	126	1	100.3.130	100	24	9	133
Driver Gr.II: 55.1.70.	1	70	24	7	101	1	60.1.75	74	24	7	105
Driver Gr.III: 40.1.55.	4	46	22	7	75	4	45.1.60	43	22	7	77
		49	22	7	78			53	22	7	82
		44	22	7	73			46	22	7	75
		48	22	7	77			71	22	7	80
Driver Gr.IV. 25.1.35	1	30	19	5	54	1	35.1.45	36	19	5	60
Fireman: 20.1.30.	9	23x5	19x5	5x5	235	9	30.1.40	31x5	19x5	5x5	275
		25	19	5	49			30x2	19x2	5x2	108
		24	19	5	48			32x2	19x2	5x2	112
		31x2	19x2	5x2	98						
Greaser: 17.1.26.	2	20x2	18x2	5x2	86	2	30.1.40	30x2	19x2	5x2	108
Serang Gr.I: 30.1440	2	36	19	5	60	2	40.1.60	41	22	7	70
		31	19	5	55			40	21	7	68
Serang Gr.II: 20.1.30	3	23	19	5	47	3	30.1.50	31x2	19x2	5x2	110
		21	19	5	45			30	19	5	54
		24	19	5	48						
Seamen (Lascars): 17.1.36	34	23x3)				34	25.1.35	29x3)			
		21)	18x34	5x34				26x13)	19x34	5x34	1691
		20x4)			1430			25x18)			
		19x18)									
		17x8)									
Boy Cleaner: (Boy Lascar)	1	8 (fixed).	18	..	26	1	8 fixed.	8	18	5	31
Total for the year		2803x12 33636									3239x12 38868
Watch and Ward Staff:											
Head Watchman: 25.1.35	1	25	19	5	49)						
Watchman 20.1.30	7	20x7	18x7	5x7	301)		Deferred.				
					350x12 4200						
Grand Total of the Establishment for one year.					Rs.60960						Rs. 67623

Actual Excess Rs.6,663/.

MANGALORE PORT FUND.

Indoor:											
Office Assistant:		..		..		1	80-165	80	24	7	111
Clerk 45-90:	1	57	22	7	86	2	55-120	61	24	7	92
								55	24	7	84
Peon: 18.1.25	1	25	19	5	49	1	25.1.35	30	19	5	54
Outdoor:						Traffic Inspector:					
Wharf Supervisor: 45-90	1	57	22	7	86	1	75-165	75	24	7	106
			U.A.		1.12.0		U.A.				2.8.0
Boatmen: 17-26	2	19x2	18x2	5x2	84	3	25.1.35	26	19	5	50
Driving Allowance					3			25x2	19x2	5x2	93
Signaller: 40.2.60.	2	50	22	7	79)	3	40.2.60	50	22	7	79
		44	22	7	73)	Signallers.		44	22	7	73
Asst. Light-keeper: 30.1.40.	1	32	19	5	56)			40	21	7	68
		Special pay			5)		Special pay				5
		Com. local allowance			5)						
Total for the year.					527.12.0x12						822. 9870

Difference Rs.3537/.

18 43

APPENDIX III.

PROPOSITION STATEMENT OF ESTABLISHMENT OF PORT TRUST BOARD, MANGALORE
MANGALORE PORT TRUST D.

S. No.	Designation.	No. of posts.	Scale of pay.	Average pay of each.	Dearness Allowance.	House rent.	Tot
	EXISTING STAFF.						
1.	2.	3.	4.	5.-	6.	7.	8
	Direction						
1.	Manager	1	80.4.100.5.150) ± Rs.8/ Spl. pay) ± Rs.2.8.0 D.A.)	120.13.4	28	12	(160 (8 (2
2.	Accounts Clerk	1	80.3.95.5.110	101	26	12	139
3.	Storekeeper (Clerk)	1	80.3.95.5.110	101	26	12	139
4.	Clerks	7	45.3.60.2.90	67.8.0x7	24x7	7x7	(68
	Special pay to Shroff Rs.10						(1
5.	Typist	1	45.3.60	56.4.0	24	7	8
	Special pay		Rs.10				10
6.	Peons	4	18.1.25	22.8.2x4	19x4	5x4	186
7.	Store Attender	1	18.1.25	22.8.2	19	5	46
	Traffic:						
8.	Wharf Supervisor	2	45.3.60.2.90	61.8.0x2	24x2	7x2	185
	Uniform Allowance		Rs.1.12.0				
9.	Peons	2	18.1.25	22.8.2x2	19x2	5x2	93
	Conservancy Establishment:						
10.	Sweepers	2	Rs.40 fixed.				8
	Engineering Establishment:						
11.	Carpenter	1	30.1.40	36.1.9	19	5	60
12.	Mechanic	1	60.1.60	56.1.9	22	7	8
	Welding Allowance		Rs.15				1
	Floating craft Establishment:						
1.	Operator	1	90.3.120	108.5.4	27	12	14
2.	Driver Grade II	1	55.1.70	63.5.4	24	7	9
3.	Driver Grade III	4	40.1.50	46.1.9x4	22x4	7x4	89
4.	Driver Grade IV	1	25.1.35	30.1.9x1	19	5	5
5.	Fireman	9	20.1.30	25.0.0x9	19x9	5x9	44
6.	Greaser	2	17.1.26	21.11.2x2	19x2	5x2	9
7.	Serang Grade I	2	30.1.40	36.1.9x2	19x2	5x2	12
8.	Serang Grade II	3	20.1.30	26.1.9x3	19x3	5x3	15
9.	Seamen (Lascars)	34	17.1.26	21.11.2x34	19x34	5x34	155
10.	Boy Lascar	1	Rs.8 (fixed)		8		2

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PROPOSED SCHEDULE OF STAFF.

1	No. of posts.	Designation.	Scale of pay.	Average pay of each.	Dear ness allow- ance.	House rent.	Total.
	9	10.	11.	12.	13.	14.	15.
2.4							
0.0	1	Manager	130.10.200	180. 2.8	40	..	220. 2. 8
3.0							
0.0	1	Accountant	80.5.135.6.165	128.2.8	30	12	170. 2. 8
0.0	1	Storekeeper (Clerk)	80.5.135.6.165	128. 2.8	30	12	170. 2. 8
0	8	Clerks (including Typist).	55.3.85.5.120	90.12.0x8	24x8	9x8	990. 0. 0
1.0							
1.0							
.8	4	Peons	25.1.25	31.1.9x4	19x4	5x4	220.7. 0
.2	1	Store Attender	30.1.45	38.5.4	19x	5	62.5. 4
	1	Record Attender	30.1.45	38.5.4	19	5	62.5. 4
.0	1	Traffic Inspector	75.5.120	124.0.0	30	12	166.0. 0)
.0	1	Asst. Traffic Inspector.	55.3.85.5.120	90.12.0	24	9	123.12.0) U.A. 2.8.0)
.4	3	Wharfmen	25.1.35	31.1.9x3	19x3	5x3	165. 5.3 UA. 2.8.0)
0.0	2	Sweepers	25.1.35	31.1.9x2	19x2	5x2	110. 3.6
	1	Supervisor	100.5.150	183.5.4	40	..	223. 5.4
	1	Peon	25.1.35	31.1.9	19	5	55. 1.9
.9	1	Carpenter	40.1.50	41.1.9	22	7	70. 1.9
.9	1	Mechanic	55.1.60	61.1.9	24	7	92. 1.9
.0		Welding Allowance Rs.15					15. 0.0
.4	1	Operator	100.3.130	118.5.4	28	12	158. 5.4
.4	1	Driver Grade II.	60.1.75	68.5.4	24	7	99. 5.4
0	4	Driver Grade III.	45.1.60	53.5.4x4	22x4	7x4	329. 5.4
9	1	Driver Grade IV.	35.1.45	41.1.9	22	7	70. 1.9
0	9	Firemen	30.1.40	36.1.9x9	19x9	5x9	540.16.9
4	2	Greaser	30.1.40	36.1.9x2	19x2	5x2	120. 3.6
6	2	Serang Grade I.	40.1.60	50.0.0x2	22x2	7x2	158. 0.0
3	3	Serang Grade II.	30.1.50	40.0.0x3	21x3	7x3	204. 0.0
.8	34	Seamen (Lascars)	25.1.35	31.1.9x34	19x34	5x34	1873.11.6
.0	1	Boy Lascars Rs.8/ (fixed)			18	5	31. 0.0

P.T.O.

PROPOSED SCALE OF STAFF.

Total.	No. of posts.	Designation.	Scale of pay.	Average pay of each.	Dear-ness allow-ance.	House rent.	Total.
8.	9.	10.	11.	12.	13.	14.	15.
55. 1. 9)							
)		Deferred.					
350.12. 3)							
386. 1. 2X12							6506.9.6X12
632.14. 0							78079.2.0
80. 0. 0	2	Police Boat, Lascar	45 fixed. x 2				90. 0. 0
40. 0. 0	1	Sweeper	45 fixed.				45. 0. 0
120. 0. 0x9							135. 0.0x9
080. 0. 0							1215. 0. 0
712.14. 0	Excess Rs.13,581.4.0 or Rs.13,581/.		Grand total				79294. 2. 0
ORT FUND.							
	1	Office Assistant	80.5.135.6.165	128.2.8	30	12	170. 2. 8
98. 8. 0	2	Clerks	55.3.85.5 120.	90.12.0x2	24x2	9x2	247. 8. 0
46. 8. 2	1	Peon	25.1.35	30.1.9	19	5	54. 1. 9
92. 8. 0	1	Traffic Inspector	75.5.120.6. 156.9.165.	124.0.0	30	12	) 160. 0. 0
1.12. 0		U.A.	2.8.0				). 2. 8. 0
89. 6. 4	3	Boatman	25.1.35	30.1.9x3	19x3	5x3	162. 5. 3
3. 0. 0							
162. 7. 2)	3	Morse Signallers	40.2.60	52.3.7x3	22x3	7x3	243.10. 9
)		(Allowance for 1 Signaller					5. 0. 0
60. 1. 9)		in charge of Light-House).					
10. 0. 0)							
564.3.5 x12							1045.4.5X12
6770.9.0							12543.5.0

Excess Rs. 5,772.12.0
or Rs. 5,773/.

EXISTING STAFF.

S.No.	Designation.	No. of posts.	Scale of pay.	Average pay of each.	Dearness Allowance.	House rent.
1	2	3	4	5	6	7
	Watch and Ward Staff:					
1.	Head Watchman	1	25.½.35	31.1.9	19	5
2.	Watchman	7	20.½.30	26.1.9x7	19x7	5x7
	Grand total	...		...		...
			ESTABLISHMENT FOR 9 MONTHS IN THE YEAR			
1.	Police Patrol Canoe Lascars.	2	40 fixed.	...		...
2.	Sweeper	1	40 fixed.	...		...
	Grand total	...		...		...
	Grand total	...		...		MANGALO
	Indoor:					
1.	Office Assistant	..	..	..	..	..
2.	Clerk ...	1	45.3.60.2.90	67.8.0	24	7
3.	Peon ...	1	18.1.25	22.8.2	19	5
	Outdoor:					
4.	Wharf Supervisor	1	45.3.60.2.90	61.8.0	24	7
	Uniform Allowance		Rs.1.12.0			
5.	Boatman ...	2	17.1.25	20.11.2x2	19x2	5x2
	Driving Allowance		Rs.3			
6.	Morse Signallers	2	40.2.60	52.3.7x2	22x2	7x2
7.	Asst. Lightkeeper	1	30.1.40	36.1.9	19	5
	Special pay		Rs.5			
	Com. local allowance		Rs.5			
	Grand total	...		...		...

NA.31/1.

45

PWD(R).

Memo.No. 821R/56-5 Dated: 17.7.56

Sub:- Mangalore Port Trust--Schedule of staff--Prepared under Section 24 of the Mangalore Port Trust Act--Approval.

Ref:- {From the Chairman, M.P.T. Lr.No. 131/56-1. ~~P.D.No.116~~, d/30.1.56.
{From the Chairman, M.P.T., Lr.No. 131/56-2 dated 10-2-1956.

The Chairman, Mangalore Port Trust is informed that sanction of the Government to the schedule of staff as prepared by the Board under Section 24 of the Mangalore Port Trust ~~of M.P.Trust~~ Act and the draft rules for fixation of initial pay of the sub-ordinates in revised scales is not necessary. However copies of the final orders issued in this regard may be sent to Government for information.

CENTRAL LET[illegible] BRANCH
Date
[illegible]'s Initials.

To the Chairman, M.P.T.

Note:- The draft follows ~~=~~ precedent in sub-para 1 of O.M.78228/F/52-18.P.W., dated 12-7-1954.

Thro' F. + A.M.

2 46

PWD(R2)

Issued as Endt No 821 R/56-1. p.w.D dt 1.3.56 } p 2 cf

From the Examiner of L.F. Accts - Lr No L.F 2444. dt 5.7.56 } p 34 cf

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please see the endt.

refee ~~from~~ to the Examiner p 34 cf and his reply thereto of Local Fund Accounts at 2 p 34 cf. In view of ~~x~~ p 34 cf at p 34 cf, the draft memo - p 1 ante to the Chairman, M.P.T. as already subd ante p 1 may now be approved for issue.

9.7.56

16.7.56. ADV

SAB 13.7.56

16.7.56

Thro' F & M Sections SWB-F/6 Pamln [Leg 1-7] 14.7.56. DRS 14.7.56

16.7.56